

# How to Select Equity Audit Tools and Processes

Avoid the Pitfall of Equity Audits	Ensure the Promise of Equity Audits
Not center data collection, analysis, and next steps on eliminating all forms of segregation	Center data collection, analysis, and next steps on eliminating all forms of segregation
View the data through a deficit lens of students and families	View the data as a reflection of the current system
Address the data by fixing students and families	Address the data by fixing systems
Compare the data to other schools, districts, and states to justify harmful and inequitable practices	Critically reflect on current practices and hold the bar as high as possible for your school or district
Attempt to fix inequities between student groups and ignore the broader data implications	Address data differences between students and the broader implications of the data for all students
Ignore special education or only focus on special education	Include special education as an essential aspect of the school and district
Address only one identity	Address all identities and their intersections
View the equity audit as a “big,” infrequent school/district project	View the equity audit as an annual measure of equity progress
Ignore student, staff, and community perspectives	Include student, staff, and community perspectives